



Welch Allyn Protocol, Inc.  
8500 S.W. Creekside Place  
Beaverton, OR 97008  
503 530 7500  
Fax: 503 526 4200



Mayor Denny Doyle  
4755 SW Griffith Drive  
P.O. Box 4755  
Beaverton, OR 97076-4755

Cc: Laura J Roberts  
Rapid Response Coordinator  
Oregon Department of Community Colleges & Workforce Development  
Add address

March 31, 2014

Re: WARN Notification

Dear Mayor Doyle,

I hope this correspondence finds you well.

Welch Allyn, Protocol, Inc. ("Welch Allyn"), located at 8500 S.W. Creekside Place, Beaverton, Oregon, anticipates ceasing manufacturing activities on or about Dec. 19, 2014. In connection with this termination of manufacturing activities, Welch Allyn will be eliminating the positions of 84 employees. While the company is eliminating a number of positions related to manufacturing operations, it will maintain a Technology Development Center with some R&D, Marketing, Quality & Regulatory positions.

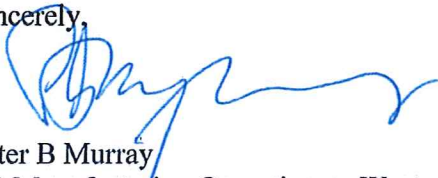
As you may recall, in the fall of 2012, Welch Allyn announced plans to discontinue its Beaverton based manufacturing activities. The company is now nearing the final execution of these plans and will trigger the formal notification requirements under the Federal Worker Adjustment and Retraining Notification Act (WARN). Please consider this letter to be Welch Allyn's formal notice, meeting WARN requirements. We have also worked with Laura Roberts of the Oregon Office of Workforce Development regarding this notice and have copied her on this correspondence.

Employees affected by the close of manufacturing operations were given notice in the fall of 2012 that their positions would be eliminated. These individuals have long known of their severance benefits and the estimated timing of the plant closure. The individuals will also be given formal notice, pursuant to the WARN requirements. Welch Allyn has also applied for TAA assistance to support the employee transition.

These terminations are anticipated to be permanent. There is no union, nor are they any bumping rights. Attached please find a list of job titles, dates, and estimated last day of work for the impacted employees.

Please do not hesitate to contact me if you have any questions.

Sincerely,



Peter B Murray  
VP Manufacturing Operations – West  
Welch Allyn, Inc.  
503-530-7388

<u>Position Description</u>	<u>Departure Date</u>
Supervisor, Production	5/30/2014
Lead Technician, Engineering	5/30/2014
Operator II, Manufacturing	5/30/2014
Operator II, Manufacturing	5/30/2014
Operator III, Manufacturing	5/30/2014
Technician, Test	5/30/2014
Operator IV, Manufacturing	5/30/2014
Operator IV, Manufacturing	5/30/2014
Operator II, Manufacturing	5/30/2014
Order Packer Shipper III	5/30/2014
Order Packer Shipper III	5/30/2014
Associate Coordinator, Materials	5/30/2014
Operator IV, Manufacturing	5/30/2014
Lead Specialist, Compliance Training	6/27/2014
Lead Technician, Production	7/25/2014
Sr. Engineer	9/26/2014
Operator II, Manufacturing	12/19/2014
Operator III, Manufacturing	12/19/2014
Associate Coordinator, Materials	12/19/2014
Associate Administrative Assistant	12/19/2014
Operator III, Manufacturing	12/19/2014
Administrator, Production Training	12/19/2014
Customer Care Representative	12/19/2014
Technician, Production	12/19/2014
Sr. Quality Inspector	12/19/2014
Sr. Coordinator, ECR	12/19/2014
Sr. Technician, Production	12/19/2014
Sr. Technician, Production	12/19/2014
Sr. Quality Inspector	12/19/2014
Sr. Customer Care Representative	12/19/2014
Sr. Customer Care Representative	12/19/2014
Sr. Coordinator, ECR	12/19/2014
Sr. Customer Care Representative	12/19/2014
Lead Customer Care Representative	12/19/2014
Lead Customer Care Representative	12/19/2014
Lead Customer Care Representative	12/19/2014
Lead Administrative Assistant	12/19/2014
Specialist, Regulatory	12/19/2014
Specialist, SAP Applications	12/19/2014
Specialist, Regulatory Affairs	12/19/2014
Specialist, Components	12/19/2014
Sr. Lead Technician, Mfg Eng	12/19/2014
Supervisor, GPDM Training	12/19/2014
Sr. Engineer, Regulatory Affairs	12/19/2014
Sr. Engineer, Regulatory Affairs	12/19/2014
Lead Analyst, Business Operations	12/19/2014
Sr. Manager, Regulatory Affairs	12/19/2014
Operator II, Manufacturing	12/19/2014
Operator III, Manufacturing	12/19/2014
Associate Coordinator, Materials	12/19/2014
Operator III, Manufacturing	12/19/2014

Order Packer Shipper III	12/19/2014
Operator III, Manufacturing	12/19/2014
Operator III, Manufacturing	12/19/2014
Operator III, Manufacturing	12/19/2014
Operator IV, Manufacturing	12/19/2014
Sr. Technician, Production	12/19/2014
Sr. Technician, Production	12/19/2014
Sr. Technician, Production	12/19/2014
Sr. Coordinator, Order Release Planning	12/19/2014
Lead Analyst, Planning	12/19/2014
Lead Technician, Mfg Eng	1/30/2015
Lead Technician, Mfg Eng	1/30/2015
Lead Technician, Quality Assurance	1/30/2015
Sr. Engineer, Quality Assurance	1/30/2015
Sr. Engineer, Manufacturing	1/30/2015
Lead Engineer, Advanced Mfg Engineering	1/30/2015
Sr. Coordinator, Procurement	1/30/2015
Supervisor, Production	1/30/2015
Sr. Analyst, Planning	1/30/2015
Sr. Analyst, Procurement	1/30/2015
Lead Analyst, FP & A	1/30/2015
Associate Coordinator, Materials	1/30/2015
Associate Coordinator, Materials	1/30/2015
Supervisor, Production	1/30/2015
Sr. Analyst, Procurement	3/27/2015
Manager, Production Support Engineering	3/27/2015
Supervisor, Materials & Warehouse	3/27/2015
Lead Coordinator, Quality Assurance	3/27/2015
Manager, Customer Care	3/27/2015
Sr. Manager, FP & A	3/27/2015
Manager, Production (VAWD - DR Supv)	3/27/2015
Order Packer Shipper III	3/27/2015
Supervisor, Shipping (VAWD - DR)	3/27/2015